## **CITY OF NEWBURYPORT**



## IN CITY COUNCIL

ORDERED: April 8, 2024

THAT, THE CITY COUNCIL OF THE CITY OF NEWBURYPORT HEREBY CONFIRMS the below named individuals to the Newburyport Police Marshal Screening Committee. Said Committee is established pursuant to Code Section 2-316 (a)(2) et al with required notification and shall consist of nine (9) voting members who are named and appointed according to the attached Mayoral letter of appointment and confirmed by this order.

According to Code Section 2-316 (a)(3) the members of the screening committee may be individuals who are employed by the City, residents of the city and/or business community, and others who may have expertise in the field.

Following the effective date of this order, the committee shall meet within thirty (30) days to organize and plan a process for solicitation by advertisement, including without limitation, in appropriate professional journals, and by other means, to receive applications for the position of Police Marshal. The committee shall review all applications and conduct such interviews as it deems appropriate.

There shall be an evaluation by an assessment center whose results shall be available to the screening committee and the Mayor prior to its interview of candidates. Not more than 180 days from the date of the first organizational meeting of the committee, it shall submit to the Mayor not less than three (3) but not more than five (5) candidates. Within sixty (60) days from this submission the Mayor shall interview and select one (1) candidate and then submit the same to the City Council for confirmation.

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