

**Human Rights Commission  
Agenda  
Thursday, January 9, 2019  
7 – 9 p.m.  
Newburyport Senior/Community Center, 2<sup>nd</sup> Floor Boardroom  
331 High Street, Newburyport, MA 01950**

**Call Meeting to Order: Chair**

- Check-in with Commissioners - State name, area of representation and if there is a new topic/info/announcements pertaining to today's meeting. This is not an agenda discussion time. Hold details/info until addressed on the agenda item.
- Public Comment - If members of the public are present, the Chair distributes brochure/agenda to visitors and reads HRC mission/role, and states guidelines for public to make comments. Chair explains that at this point Commissioners listen only and do not engage in discussion or deliberation until the topic is on the agenda for deliberation.

**A.R. (action required)**

**New Business:**

- Approval of December Meeting Notes
- Sally Rubenstein (Adult Programming Librarian from NPL) and Ron Bourque of Elder Services of the Merrimack Valley will be joining us to discuss how we can all work together to support LGBTQ+ programming for Pride Month.
- New Commissioner recruitment updates
- Finalizing dates for big events: Iftar, Peace Prize – status update
- Status update on rainbow crosswalk and future funding
- Diversity and Tolerance Check-In

**Adjournment:**

- Check-in: Commissioners state any reflections re: today's meeting

**The Newburyport HRC Mission**

It is the policy of the City of Newburyport to uphold the human rights of all persons in Newburyport and the free exercise and enjoyment of any rights and privileges secured by the Constitutions and laws of the United States and the Commonwealth of Massachusetts. This policy shall ensure equal opportunity to each person regardless of race, color, religious creed, national origin, immigration status, sex, age, ancestry, sexual orientation, gender identity and expression, marital, family or military status, source of income or disability where unlawful discrimination exists in housing, employment, education, public accommodations, city services, insurance, banking, credit, and health care.