

**Human Rights Commission
Agenda
Thursday, December 12, 2019
7 – 9 p.m.
Newburyport Senior/Community Center, 2nd Floor Boardroom
331 High Street, Newburyport, MA 01950**

Call Meeting to Order: Chair

- Check-in with Commissioners - State name, area of representation and if there is a new topic/info/announcements pertaining to today's meeting. This is not an agenda discussion time. Hold details/info until addressed on the agenda item.
- Public Comment - If members of the public are present, the Chair distributes brochure/agenda to visitors and reads HRC mission/role, and states guidelines for public to make comments. Chair explains that at this point Commissioners listen only and do not engage in discussion or deliberation until the topic is on the agenda for deliberation.

A.R. (action required)

New Business:

- Approval of November Meeting Notes
- Representative from Our Neighbors Table (Douglas Moran) speaking about how we can mutually work with ONT
- Finalizing dates for big events: Iftar, Peace Prize – status update
- Status update on rainbow crosswalk and future funding
- HRC vacancies: Discussion of candidates Muhaio Portmann and Jean Costello
- Diversity and Tolerance Check-In

Adjournment:

- Check-in: Commissioners state any reflections re: today's meeting

The Newburyport HRC Mission

It is the policy of the City of Newburyport to uphold the human rights of all persons in Newburyport and the free exercise and enjoyment of any rights and privileges secured by the Constitutions and laws of the United States and the Commonwealth of Massachusetts. This policy shall ensure equal opportunity to each person regardless of race, color, religious creed, national origin, immigration status, sex, age, ancestry, sexual orientation, gender identity and expression, marital, family or military status, source of income or disability where unlawful discrimination exists in housing, employment, education, public accommodations, city services, insurance, banking, credit, and health care.