# NEWBURYPORT SCHOOL COMMITTEE NEWBURYPORT, MASSACHUSETTS

# **School Committee Business Meeting**

Monday, May 2, 2022 6:30 PM

SC Packet Checklist: SC Business Meeting Agenda May 2, 2022 SC Business Meeting Agenda Notes May 2, 2022 Proposed change to 2022-2023 School Calendar AFSCME Holiday list

## Newburyport Public Schools Newburyport, MA

### School Committee Business Meeting Monday, May 2, 2022

# 6:30 PM, Senior/Community Center, 331 High Street, Newburyport, MA 01950

The Mission of the Newburyport Public Schools, the port where tradition and innovation converge, is to ensure each student achieves intellectual and personal excellence and is equipped for life experiences through a system distinguished by students, staff, and community who: - practice kindness and perseverance - celebrate each unique individual - value creativity; experiential, rigorous educational opportunities; scholarly pursuits; and life-long learning - provide the nurturing environments for emotional, social, and physical growth - understand and embrace their role as global citizens.

**Please note:** The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. The meeting will be televised locally live on Comcast Channel 9 & streamed via <a href="https://ncmhub.org/share/channel-9/">https://ncmhub.org/share/channel-9/</a>.

## **Business Meeting Agenda:**

- Call to Order
- 2. Public Comment
- 3. \*Consent Agenda (warrants) possible Vote
- 4. Student Recognitions Community Conversation Youth Council Participants
- 5. District Cultural Competency Work & SEL Overview
- 6. \*Proposed change to 2022-2023 School Calendar possible Vote
- 7. Subcommittee Updates
  - a. Finance Subcommittee Brian Callahan
  - b. Policy Subcommittee Sheila Spalding
  - c. Joint Education Subcommittee Bruce Menin
- 8. Assistant Superintendent's Report
- 9. Superintendent's Report
- 10. New Business

\*Possible Vote

# Adjournment

\*\*The School Committee reserves the right to call **executive session**, as provided under Chapter 30A, Section 21(a)(2), of the General Laws to discuss strategy sessions in preparation for negotiations, collective bargaining and/or potential litigation.

# Newburyport School Committee Meeting Agenda Notes

# Monday, May 2, 2022 6:30PM @ Senior/Community Center, 331 High Street, Newburyport, MA

#### **AGENDA NOTES**

The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. The meeting will be televised locally live on Comcast Channel 9 or stream via https://ncmhub.org/share/channel-9/.

#### **Business Meeting Agenda:**

- 3. \*Consent Agenda (warrants) possible Vote
- 4. Student Recognitions Eight Newburyport Youth Council members will be recognized for their participation in the Community Conversation event that was held at the Senior Center on April 14, 2022. Youth Council presented the results of the Attitudes and Behavior Survey, as well as participated in a community discussion of the effects of the pandemic on our youth and how we can support them and build a healthier Newburyport. The following students will be recognized: Grade 8: James Moore, Eve Bennett, Quinn Morrissey, Caleigh Saboliauskas, and Grade 7: Evan Dutcher, Isabel BoMee Weese, Bethany Bentley, and Henry Galoski
- 5. District Cultural Competency Work & SEL Overview Superintendent Gallagher will provide a district overview and update of the ongoing work with social emotional learning and cultural competency.
- 6. \*Proposed change to 2022-2023 School Calendar possible Vote
  Based on the AFSCME Union contract (enclosed), Christmas Eve, Christmas Day, New Year's Eve and
  New Year's Day are paid holidays. Should any holiday fall on an employee's normal day off, the
  nearest scheduled working day will be considered to be the holiday (Saturday holidays would be
  observed on a Friday, and Sunday holidays would be observed on a Monday). As both Christmas Eve
  and New Year's Eve fall on a Saturday, the holiday for the union members would be observed on
  Friday, December 23 (Christmas Eve) and Friday, December 30 (New Year's Eve). This calendar
  change would push out the last day of school for grades 1-12 by one day -to June 14, 2023.
- 7. Subcommittee Updates
  - a. Finance Subcommittee Brian Callahan
  - b. Policy Subcommittee Sheila Spalding
  - c. Joint Education Subcommittee Bruce Menin
- 8. Assistant Superintendent's Report *LisaMarie Ippolito will provide an overview of the Math Academy that was held during the April vacation break.*
- 9. Superintendent's Report Sean Gallagher will provide updates on hiring, COVID, International students, School Choice, SOI submission and Walking Wednesdays.
- 10. New Business

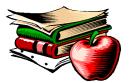
#### **FYI: Upcoming Dates:**

- ✓ **Joint Ed meeting:** May 3 @ 7PM
- ✓ NHS Presents Annie: May 5 & 6 @ 7PM and May 7 @ 2PM
- ✓ Walking Wednesdays: begin May 4<sup>th</sup>
- ✓ NHS School Council: May 10 @ 5PM
- ✓ NHS Academic Awards Night: May 11 @ 6PM
- ✓ Finance Subcommittee meeting: May 12 @ 8AM
- ✓ Early Release Day: May 13
- ✓ School Committee Business Meeting: May 16 @ 6:30PM

# NEWBURYPORT PUBLIC SCHOOLS

# **School Calendar**

2022-2023



|    |    | $\mathbf{A}$ | ugu        | st |     | September |  |    |    |      |    |    |      |    |  |  |
|----|----|--------------|------------|----|-----|-----------|--|----|----|------|----|----|------|----|--|--|
| S  | M  | Т            | W          | T  | F   | S         |  | S  | M  | T    | W  | Т  | F    | S  |  |  |
|    | 1  | 2            | 3          | 4  | 5   | 6         |  |    |    |      |    | 1  | NS   | 3  |  |  |
| 7  | 8  | 9            | 10         | 11 | 12  | 13        |  | 4  | Н  | Pk-K | 7  | 8  | 9    | 10 |  |  |
| 14 | 15 | 16           | 17         | 18 | 19  | 20        |  | 11 | 12 | 13   | 14 | 15 | ER   | 17 |  |  |
| 21 | 22 | 23           | 24         | 25 | 26  | 27        |  | 18 | 19 | 20   | 21 | 22 | 23   | 24 |  |  |
| 28 | Т  | SD           | <b>FDS</b> |    |     |           |  | 25 | 26 | 27   | 28 | 29 | 30   |    |  |  |
|    |    |              |            |    | (1) |           |  |    |    |      |    |    | (20) |    |  |  |

| October |    |    |    |    |    |      |    |          | ]  | Nov | vem | be | r    |    | <b>December</b> |       |    |    |    |      |    |   |  |
|---------|----|----|----|----|----|------|----|----------|----|-----|-----|----|------|----|-----------------|-------|----|----|----|------|----|---|--|
|         | S  | M  | Т  | W  | Т  | F    | S  | S        | M  | T   | W   | T  | F    | S  | S               | M     | Т  | W  | Т  | F    | S  |   |  |
|         |    |    |    |    |    |      | 1  |          |    | 1   | 2   | 3  | 4    | 5  |                 |       |    |    | 1  | 2    | 3  |   |  |
|         | 2  | 3  | 4  | 5  | 6  | ER   | 8  | 6        | 7  | ER  | 9   | 10 | н    | 12 | 4               | 5     | 6  | 7  | 8  | ER   | 10 |   |  |
|         | 9  | н  | 11 | 12 | 13 | 14   | 15 | 13       | 14 | 15  | 16  | 17 | 18   | 19 | 11              | 12    | 13 | 14 | 15 | 16   | 17 |   |  |
|         | 16 | 17 | 18 | 19 | 20 | 21   | 22 | 20       | 21 |     | ER  | н  | Н    | 26 | 18              | 19    | 20 | 21 | ER | н    | 24 |   |  |
|         | 23 | 24 | 25 | 26 | 27 | 28   | 29 |          |    |     |     |    |      | 20 | 25              | Н     | V  | V  | V  | H    | 31 |   |  |
|         | 30 | 31 |    |    |    | (20) |    | 27       | 28 | 29  | 30  |    | (19) |    |                 |       |    |    |    | (16) |    |   |  |
| January |    |    |    |    |    |      |    | February |    |     |     |    |      |    |                 | March |    |    |    |      |    |   |  |
|         | S  | M  | Т  | W  | Ť  | F    | S  | S        | M  | Т   | W   | T  | F    | S  | S               | M     | Т  | W  | T  | F    | S  | ĺ |  |
|         | 1  | Н  | 3  | 4  | 5  | 6    | 7  |          |    |     | 1   | 2  | 3    | 4  |                 |       |    | 1  | 2  | 3    | 4  |   |  |
|         | 8  | 9  | 10 | 11 | 12 | SD   | 14 | 5        | 6  | 7   | 8   | 9  | ER   | 11 | 5               | 6     | 7  | 8  | 9  | 10   | 11 |   |  |
|         | 15 | Н  | 17 | 18 | 19 | 20   | 21 |          | _  | •   | _   |    |      |    | 12              | 13    | 14 | 15 | 16 | ER   | 18 |   |  |
|         | 22 | 23 | 24 | 25 | 26 | 27   | 28 | 12       | 13 | 14  | 15  | 16 | 17   | 18 | 19              | 20    | 21 | 22 | 23 | 24   | 25 |   |  |
|         | 29 | 30 | 31 |    |    |      |    | 19       | Н  | V   | V   | V  | V    | 25 | 26              | 27    | 28 | 29 | 30 | 31   |    |   |  |
|         |    |    |    |    |    |      |    |          |    |     |     |    |      |    |                 |       |    |    |    |      |    |   |  |
|         |    |    |    |    |    | (19) |    | 26       | 27 | 28  |     |    | (15) |    |                 |       |    |    |    | (23) |    |   |  |

| April |    |    |    |    |      |    |    |    | N  | May | Y  |      | June |    |    |      |      |      |      |    |  |
|-------|----|----|----|----|------|----|----|----|----|-----|----|------|------|----|----|------|------|------|------|----|--|
| S     | M  | Т  | W  | Т  | F    | S  | S  | M  | Т  | W   | Т  | F    | S    | S  | М  | Т    | W    | Т    | F    | S  |  |
|       |    |    |    |    |      | 1  |    | 1  | 2  | 3   | 4  | 5    | 6    |    |    |      |      | 1    | ER   | 3  |  |
| 2     | 3  | 4  | 5  | 6  | ER   | 8  | 7  | 8  | 9  | 10  | 11 | ER   | 13   | 4  | 5  | 6    | 7    | 8    | Pk-K | 10 |  |
| 9     | 10 | 11 | 12 | 13 | 14   | 15 | 14 | 15 | 16 | 17  | 18 | 19   | 20   | 11 | 12 | 13   | PLD  | [15] | [16] | 17 |  |
| 16    | Н  | V  | V  | V  | V    | 22 | 21 | 22 | 23 | 24  | 25 | 26   | 27   | 18 | Н  | [20] | [21] | [22] | 23   | 24 |  |
| 23    | 24 | 25 | 26 | 27 | 28   | 29 | 28 | н  | 30 | 31  |    |      |      | 25 | 26 |      | 28   |      | 30   |    |  |
| 30    |    |    |    |    | (15) |    |    |    |    |     |    | (22) |      |    |    |      |      |      | (10) |    |  |

Voted by School Committee April 4, 2022 - proposed revision May 2, 2022

T = Teachers First Day
ER = Early Release
H = Holiday
SD = Staff Development Day
Monday, Aug. 29 First Day of School for Teachers
Tue., Aug. 30 Staff Development Day (no students)
Wed., Aug. 31 FIRST DAY OF SCHOOL FOR GRADES 1-12
Friday, Sept. 2 NO SCHOOL (NS)
Monday, Sept. 5 NO SCHOOL - Labor Day Holiday Observed
Tue., Sept. 6 FIRST DAY OF SCHOOL all Pk & K students
Oct. 10 NO SCHOOL - Columbus Day Observed
Nov. 11 NO SCHOOL - Veteran's Day Observed

January 3 SCHOOL RESUMES
Jan. 13 - NO SCHOOL for Students - Staff Development Day
January 16 NO SCHOOL - MLK, Jr. Holiday Observed
February 20 thru 24 NO SCHOOL - Winter Break
April 7 1/2 day for AFSCME Union

December 23 thru January 2 NO SCHOOL - Holiday Break

April 17 thru 21 NO SCHOOL - Spring Break
May 29 NO SCHOOL - Memorial Day Observed

Nov. 24 & 25 NO SCHOOL - Thanksgiving Break

June 4 Graduation Day - Class of 2023

June 19 NO SCHOOL - Juneteenth Observed

June 9 Projected Last Day for Preschool & Kindergarten

June 14 Projected Last Day (Grades 1-12) - Early Release Day June 15 16, 20, 21, 22 Snow Make-up Days - [if needed]

# ER - Early Release Days (for staff development)

September 16, October 7, November 8, December 9, February 10, March 17, April 7, May 12, and June 2

### **ER - OTHER EARLY RELEASE DAYS** (staff & students)

Wednesday, November 23 Thanksgiving Break Friday, December 22 Holiday Break

**G = Graduation Day** - Class of 2023 on Sunday, June 4 11AM (180 days)

# AFSCME CONTRACT

## ARTICLE IX - HOLIDAYS

The following days shall be considered to be paid holidays:

New Year's Eve

New Year's Day Columbus Day Martin Luther King's Birthday Veteran's Day

President's Day Thanksgiving Day

Good Friday Friday after Thanksgiving

Patriot's Day Christmas Eve Memorial Day Christmas Day

Independence Day

Labor Day

and any other day that may be declared a holiday by the Governor of the Commonwealth of Massachusetts, General Court.

If the Friday before Labor Day happens after the school year begins, and the Teachers are given the day off, Local 939 members will also be given the day as a paid holiday.

Should any holiday fall on an employee's normal day off the nearest scheduled working day will be considered to be the holiday.