## **Commission for Diversity and Tolerance**

Meeting Notes September 8, 2016 Senior/Community Center

Attendance: Tom Getz, Hannah Wilson , Sheila Treiff, Tommy Furlong, Beth Horne, Shawn Judy Lacroix, Tommy Furlong, Rose Robinson, Shawn Flaherty , Peter Blaiwas, Kat Preftes

Guest: Nancy Earls, Learning Enrichment Center

# **Subcommittee for MLK Day of Service**

Call To Meeting 6:10 P.M.

**We explored the task.....**K. Preftes read an email from Stephanie Walsh. She attended St. John's Prep Day of Service. She offered in an email that it is a big administrative task.

We learned that the FRS of Newburyport holds a Day of Service, offered in November. K. Preftes to reach out to Julie Amery

H. Wilson has attended Epic's Day of Service. Nancy Earles shared that Deb Szabo has a tie to a school in Lawrence. Greg Earls works at Lawrence Family Development and it might be a possibility to work with them. **We decided to pursue a local Day of Service.** 

When would we hold the Day of Service? We are first reaching our to FRS to see if we could work with them or learn from them. We will decide at next meeting whether to hold the Day of Service on MLK Weekend or another time.

Who might offer service projects? We considered possible sites and agencies that might have a need for a service project. We would consider sending a letter to these organizations to explore interest with a follow up phone call.

Woodman Way—S. Trieff will find out about a community room.
Opportunity Works.
Nourishing the North Shore
Congregations
Pita Hall
YWCA
Among Friends
Pettingell House
Jeanne Geiger Crisis Center
The Greater Arc of Newburyport
Community Task Force
Scouts

Leo's Youth Branch of the Lions club

Kelleher Gardens and Learning Enrichment Center Youth Services Salvation Army? Concern about anti-LGBT stance English Language Learners Council on Aging

Where would we offer the kick-off meeting the day of the event? J. Lacroix is going to check with Opportunity Works and K. Preftes to check with the Superintendent of Schools.

Why are we doing this? To honor the legacy of Doctor King, using it as an opportunity to remember him, teach about him and also to bring people together to create a what he called the Beloved Community—a connected community which demonstrates unity and a commitment to all.

**Details before next meeting?** K. Preftes to speak with FRS about their Day of Service. She will also speak with mayor about the possibility of service projects outside of Newburyport

P, Blaiwas and K. Preftes to meet with Ellie Davies of the YWCA

Next Day of Service meeting is September 22<sup>nd</sup> at 6 PM at Community Center

### Regular meeting 7:05 P.M.

Tom Getz, Hannah Wilson , Sheila Treiff, Tommy Furlong, Beth Horne, Shawn Judy Lacroix, Tommy Furlong, Margaret McQuillan, Shawn Flaherty , Peter Blaiwas, Kat Preftes,

Guest: Ahmer Ibrahim, Newburyport resident

#### **Public Comment:**

Ahmer Ibrahim described an incident during Yankee Homecoming. Ahmer and his brother-law and their three children were downtown attending one of the concerts. As they crossed the street in the cross walk, individuals in a truck called out expletives and racial slurs. He was unable to get the license plate number.

The commissioners expressed concern and considered ways to bring it to light.

Kat offered suggestions from an article

Public declaration against "that kind of language"

Round table discussions about hate or intolerance speech-possible coffee house Arenas where we talk about the consequences

Talk with kids

All of the community leaders to take on a leadership role: police, mayor's office etc.

We agreed that one possible course of action is to have a community wide agreement to have no tolerance for hateful speech or actions.

We considered supporting the Upstander Program offered at the Middle Schoolpossible model for the community.

Kat will draft a statement for the paper which summarizes the event, and makes a statement about intolerant speech. It will include a statement on the CDT as a place to reach out to should an incident occur..

## Meeting Notes from August 25, 2016 approved

#### **Diversity and Tolerance Check-in:**

Brent Fugate from Hope Church is the clergy group chairperson, S. Trieff will continue to pursue meeting with them.

Salem, MA No Place for Hate group—T. Getz will meet with them K. Preftes to meet with Superintendent, They will discuss WPCR, Day of Service, and a possible school Liaison. The Leadership Council meeting is September 14<sup>th</sup>

### Roadmap for coming year (from August meeting with additions)

- 1. Service Day: Details provided in notes above
- 2. Outreach would be made to Community Groups mention in the Day of Service list. (K.Preftes), Nbpt Police Dept., Clergy (S. Trieff)
- **3.** Racism: Possibly create another Community Read using Debbie Irving's, Waking Up White as well as creating community discussions. Would work with existing community read group. Would explore possibly inviting Debbie Irving to offer her workshop.
- 4. We explored further the idea of a coffee house or supper but decided to table it until the next meeting. T. Getz will meet with Salem's No Place for Hate group to see what they have in place. Nancy Ledoux has been invited to share her experience of reaching out to community members interested in discussing these topics. Several topics and possible formats were considered.
- **5.** Transgender film series and panel discussion at the High School for this fall. K. Shaw to update.
- **6.** Black History Month (February)- H. Wilson suggested adding to the community efforts by recalling words of William Lloyd Garrison in a public way, possibly at the statue in Brown Square. Hannah to bring back an idea to discuss next month.
- 7. Women's History Month (March)- H. Wilson suggested dovetailing some efforts with the Girls Forward Group, increasing awareness of women in various careers. We considered a series of newspaper articles on prominent Newburyport women. S. Trieff knows some local scientists and H. Wilson has some contacts.

- **8.** Spring- Ramadan 5/27-6/25/17 K. Preftes suggested doing something re: Islam before this or in conjunction with Ramada. An educational event would be considered.
- **9.** Anti-Racism Poster idea. C. Walsh suggests creating a poster other students could sign committing them as "upstanders." Some discussion ensued re: doing this in several schools, having a poster contest to raise enthusiasm for this effort.

#### Other business

- P. Blaiwas to contact Councilor Vogel regarding CDT name
- S. Trieff brought in the Globe article describing an incident in Wellesley as an example of good handling by the press

Wet Paint Action-Saturday, September 24<sup>th</sup>, Volunteers needed day of and day before. Contact K. Preftes. Cost is \$25.

Community Read-Dates are being finalized on Tuesday

MEETING ADJOURNED 8:18 P.M.