

Fiscal Year 2025 Benefit Rates

EFFECTIVE DATE	MEDICAL PLAN	TYPE	HARPERS CODE	TOTAL 100% MONTHLY COST	EMPLOYEE CONTRIBUTION 25% MONTHLY	EMPLOYEE CONTRIBUTION 25% BI-WEEKLY	CITY CONTRIBUTION 75% MONTHLY
07/01/2024 - 06/30/2025	HMO BLUE NE OPTIONS	INDIVIDUAL	HLT10	\$ 905.54	\$ 226.39	\$ 113.19	\$ 679.16
		IND + 1		\$1,811.09	\$ 452.77	\$ 226.39	\$ 1,358.32
	Network Blue NE Deductible	FAMILY	HLT20	\$2,564.77	\$ 641.19	\$ 320.60	\$ 1,923.58
07/01/2024 - 06/30/2025	PPO BLUE OPTIONS	INDIVIDUAL	HLT30	\$1,051.53	\$ 262.88	\$ 131.44	\$ 788.65
		IND + 1		\$2,103.05	\$ 525.76	\$ 262.88	\$ 1,577.29
	Blue Care Elect Preferred	FAMILY	HLT40	\$3,031.71	\$ 757.93	\$ 378.96	\$ 2,273.79
07/01/2024 - 06/30/2025	HMO LIMITED NETWORK	INDIVIDUAL	HLT50	\$ 814.99	\$ 203.75	\$ 101.87	\$ 611.24
		IND + 1		\$1,629.98	\$ 407.50	\$ 203.75	\$ 1,222.49
	Network Blue Select	FAMILY	HLT60	\$2,261.76	\$ 565.44	\$ 282.72	\$ 1,696.32
07/01/2024 - 06/30/2025	ALTUS DENTAL (ACTIVE EMPLOYEES)	IND - LOW	DEN10	\$38.22	\$28.22		\$ 10.00
		IND + 1 - LOW		\$76.45	\$66.45		\$ 10.00
		FAM - LOW	DEN30	\$96.56	\$86.56		\$ 10.00
		IND - HIGH	DEN20	\$46.77	\$36.77		\$ 10.00
		IND + 1 - HIGH		\$93.53	\$83.53		\$ 10.00
		FAM - HIGH	DEN40	\$119.76	\$109.76		\$ 10.00
07/01/2024 - 06/30/2025	BOSTON MUTUAL						
	ACTIVE EE	INDIVIDUAL	LIF10	\$ 7.25	\$ 0.52		\$ 6.73
	POLICE & FIRE	FIRE/POLICE	LIF10	\$ 14.50	\$ 0.52		\$ 13.98
CALENDAR YEAR 2024							
01/01/24 - 12/31/24	MEDEX *	INDIVIDUAL		\$ 360.58	\$ 90.15		\$ 270.44
01/01/24 - 12/31/24	MEDEX-LIS * (Retiree should pay \$55.45/Credit is \$34.70)	INDIVIDUAL		\$ 325.88	\$ 55.45		\$ 270.43
01/01/24 - 12/31/24	Medicare Part B \$174.80 for CY2024 (Increase of \$9.90)						
CALENDAR YEAR 2023							
01/01/23 - 12/31/23	MEDEX *	INDIVIDUAL		\$ 340.87	\$ 85.22		\$ 255.65
01/01/23 - 12/31/23	MEDEX-LIS * (Retiree should pay \$51.82/Credit is \$33.40)	INDIVIDUAL		\$ 307.47	\$ 51.82		\$ 255.65
01/01/23 - 12/31/23	Medicare Part B \$164.90 for CY2023 (Decrease of \$5.20)						
07/01/2024 - 06/30/2025	ALTUS DENTAL (RETIREE)	INDIVIDUAL		\$ 53.19	\$ 53.19		\$ -
		2 PERSON		\$ 106.36	\$ 106.36		\$ -
		FAMILY		\$ 186.13	\$ 186.13		\$ -
07/01/2024 - 06/30/2025	ALTUS VISION (EVERYONE)	INDIVIDUAL		\$ 6.14			\$ -
		EMP + SPOUSE		\$ 12.28			\$ -
		EMP + CHILD		\$ 15.76			\$ -
		FAMILY		\$ 24.09			\$ -