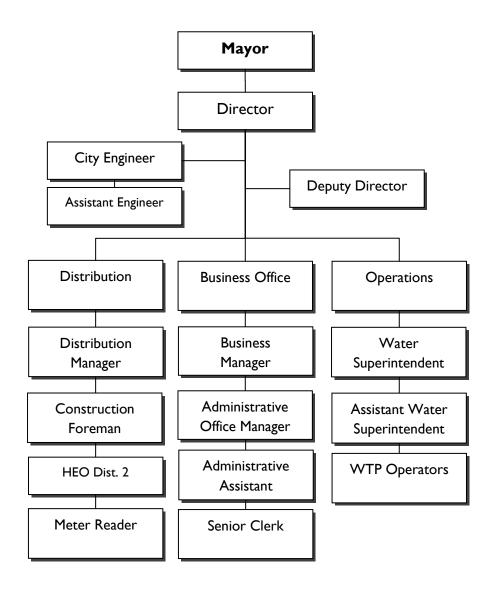
Section II: Enterprise Funds

DPS:Water Enterprise

MISSION STATEMENT

The mission of the Department of Public Services' Water Division is to provide safe and reliable water treatment, supply, storage and distribution services to all customers of the Division, as well as, to maintain the related infrastructure in a cost effective and environmentally sensitive manner for the short and long-term benefit of our customers and the environment.



FY 2013 ACCOMPLISHMENTS

- Completed bi-annual leak detection survey of the entire distribution system, including Newburyport, Newbury and Plum Island, detecting a total of 14 leaks including one main leak, six service leaks and seven hydrant leaks
- Repaired all leaks identified in the survey, saving an estimated 97,000 gallons per day in water leakage
- Strong Retained Earnings Balance due to consistent oversight and control of spending
- Construction underway on \$18.75M water system improvement project, which includes a new clearwell and pump station (Phase 1), distribution system improvements (Phase 2) and upgrades to the Water Treatment Plant (WTP) (Phase 3). The project is currently on schedule and under budget
- Phases I and 2 were substantially complete as of year-end
 - > Constructed new clearwell and pump station
 - > Implemented temporary measures for interim operation of the new clearwell
 - > Replaced overflow structures in sludge lagoons
- Began work on Phase 3 in June 2012, which is expected to be completed by Fall 2013
- Emergency Response Plan updated and training provided
- Painting of Marches Hill water tank completed
- Installed 450 feet of 8-inch ductile iron water main on Congress St., with two new fire hydrants and five new/upgraded service lines
- Installed 560 feet of 8-inch ductile iron water main on Guild St. to replace an existing 2inch with two new fire hydrants and six new/upgraded service lines
- Bi-annual city-wide hydrant flushing of all 935 fire hydrants, covering all hydrants in Newburyport, Newbury, and Plum Island
- Completed eleven service line renewals (from the main to the house)
- Implemented quarterly billing for water/sewer payments, originally recommended in 1997 and now a reality
- Received local approval and submitted a Home Rule Petition to the state legislature allowing the City of Newburyport to transfer unpaid water/sewer bills to Newbury tax bills
- Added new online tools for customers that allow them to view current and historical charges and make payments via the web
- Streamlined payment processing from 4 to 1 business day by utilizing a lockbox processing center
- Continued emphasis on providing quality customer service

DPS:Water Enterprise (cont.)

FY 2014 TRENDS

The Water Division will substantially complete the Water Treatment Plant Improvements Project, meeting all key milestones on schedule and in accordance with all federal and state permit requirements.

The water construction crew will continue to perform preventative maintenance throughout the distribution system. Given the age of the system, routine capital investments are needed to maintain and improve the vast network of water lines throughout Newburyport and Newbury.

Conserving water continues to be an area of focus. The Water Division will continue to make all efforts to preserve our reservoirs and urge the City and its customers to use water in a responsible manner.

FY 2014 GOALS AND OBJECTIVES

Goal I: Meet the requirements of the federal and state water treatment permits issued by the Environmental Protection Agency and Department of Environmental Protection Water Management Act Division

Objectives:

- Provide safe and reliable drinking water
- Experience no permit violations
- Work within WMA withdrawal limits and manage supplies accordingly

Goal 2: Complete the WTP Improvements Project and Commence the Upper Dam/Intake Pipe Repair Project

Objectives:

- Complete Phase III of the \$18.75M water system upgrade project
- Complete all three phases of construction
- Put out to bid and begin design of the upper dam/intake pipe repair project

Goal 3: Provide proper operation and maintenance services for our customers

- Maintain the Water Treatment Plant, reservoirs, wells, storage tanks and distribution system
- Address customer needs in a timely manner
- Provide support and implement the goals of the Water Commission

Participate in customer service training through the New England Water Environment Association (NEWEA)

Goal 4: Increase the use of paperless storage and billing

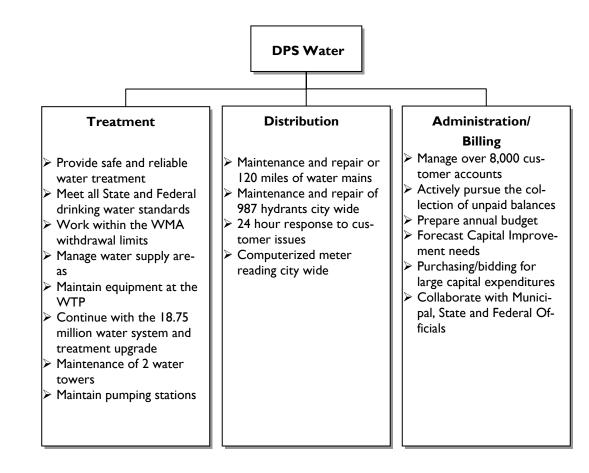
Objectives:

- Reduce the number of printed bills by 25%.
- Enroll over 50% of customers in the online billing platform.
- Reduce physical storage needs, as allowed under state law, by retaining electronic copies of all customer-related documents, contracts and other departmental files.

Goal 5: Combine the Boards of Water and Sewer Commissioners

Objectives:

- Examine feasibility of combining the two boards
- Submit Home Rule Petition to state legislature for approval



PROGRAMS & SERVICES

DPS:Water Enterprise (cont.)

PERSONNEL SUMMARY

| | FY 2012 | FY 2013 | FY 2014 |
|---|---------------|---------------|---------------|
| Position | <u>Actual</u> | <u>Actual</u> | <u>Budget</u> |
| Public Services Director | 0.4 | 0.33 | 0.33 |
| Public Services Deputy Director | 0.4 | 0.33 | 0.33 |
| Business Manager | 0.5 | 0.5 | 0.5 |
| City Engineer | 0.4 | 0.33 | 0.33 |
| Assistant Engineer | 0.5 | 0.5 | 0.5 |
| Superintendent of Water Operations | I | I | I |
| Assistant Superintendent Water Operations | I | I | I |
| Water Distribution Manager | I | I | I |
| Administrative Office Manager | I | 0.5 | 0.5 |
| Administrative Assistant | 0.5 | 0.5 | 0.5 |
| Water Treatment Plant Operator C4 | I | 0 | 0 |
| WTP Operator T2 | 2 | 0 | 0 |
| WTP Operator T4 | 3 | 6 | 6 |
| Senior Heavy Equipment Operator | I | I | I |
| Heavy Equipment Operator Dist 2 | 5 | 5 | 5 |
| Assistant Foreman | I | I | I |
| Meter Reader | 0.5 | 0.5 | 0.5 |
| Senior Clerk/Typist | 0.5 | 0.5 | 0.5 |
| | | | |
| Total Full-Time Equivalents: | 20.7 | 20.0 | 20.0 |



Continued on next page.

WATER ENTERPRISE FUND

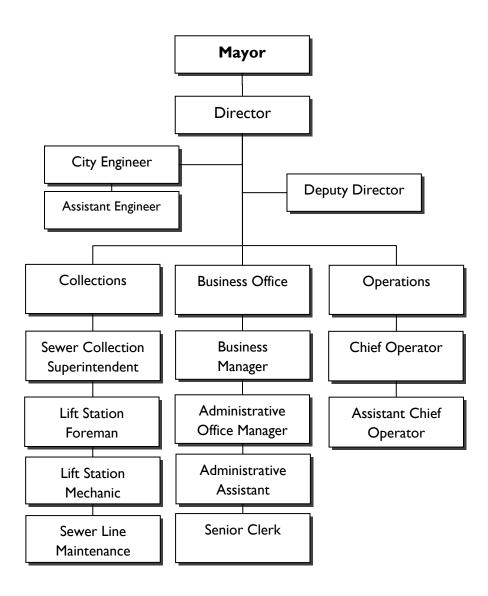
| | FY2010 ACTUAL | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 APPROVED | FY2014 PROPOSED | FY2014 APPROVED |
|---|------------------|------------------|------------------|--------------------|--------------------|------------------------|
| 001 - PERSONAL SERVICES | | | | | | |
| 51101 DPS SALARY PS DIRECTOR | 34,276 | 18,195 | 40,000 | 33,333 | 35,200 | 35,200.20 |
| 51102 DPS SALARY DEPUTY PS DIRECTOR | 36,654 | 43,213 | 34,000 | 28,333 | 29,920 | 29,920.17 |
| 51103 WAT SAL BUSINESS MGR | 0 | 0 | 21,147 | 30,000 | 31,680 | 31,680.18 |
| 51117 WAT SALASSTENGINEER | 0 | 0 | 17,465 | 25,000 | 25,000 | 25,000.00 |
| 51118 WAT SAL SUPT OPERATN 51119 WAT CITY ENGINEER | 73,859 | 75,336 | 75,336 | 75,336 26,667 | 79,555 | 79,555.42 |
| 51131 DPS ADMIN ASSISTANT | 36,714 | 30,769 16,130 | 32,000 18,495 | 19,627 | 28,160 20,507 | 28,160.16 20,507.02 |
| 51131 DPS ADMIN ASSISTANT 51132 WAT SAL ADMIN OFFICE MGR | 19,113 50,112 | 51,112 | 50,521 | 26,835 | 20,507 28,327 | 20,507.02 |
| 51132 WAT SAL ADMIN OFFICE MGR 51134 WAT SAL DISTRIBUTION MNGR | 56,515 | 67,918 | 65,707 | 67,603 | 70,031 | 70,031.34 |
| 51158 WAT SALLABOR | 694,057 | 674,312 | 675,904 | 717,048 | 757,423 | 757,422.90 |
| 51190 WAT SAL LADOR 51190 WAT SAL SUMMER EMPLOYEES | 16,000 | 11,785 | 7,530 | 19,000 | 19,000 | 19,000.00 |
| 51301 WAT OVERTIME | 96,251 | 91,925 | 90,089 | 121,091 | 127,417 | 127,417.13 |
| 51401 WAT LONGEVITY | 16,546 | 17,684 | 15,504 | 14,985 | 14,861 | 14,861.08 |
| 51403 WAT HOLIDAY PAY | 13,704 | 13,990 | 14,008 | 14,272 | 15,218 | 15,218.08 |
| 51405 WAT CLOTHING REIMBURSEMENT | 9,900 | 9,300 | 9,382 | 9,650 | 9,783 | 9,783.33 |
| 51411 WAT NIGHT DIFFERENTIAL | 1,400 | 1,516 | 1,456 | 1,464 | 1,464 | 1,464.00 |
| 51711 WAT APPROP RETIREMNT | 228,587 | 244,580 | 262,406 | 264,843 | 281,571 | 281,571.21 |
| 51750 WAT WORKERS COMP INS | 24,800 | 27,000 | 28,350 | 29,768 | 29,768 | 29,768.00 |
| 51760 WAT CH 32B INS-WATER | 273,677 | 286,482 | 264,130 | 260,000 | 271,700 | 271,700.00 |
| 51770 WAT FICA EXP | 12,956 | 12,824 | 14,014 | 13,388 | 14,258 | 14,258.22 |
| 001 - PERSONAL SERVICES Total | 1,695,121 | 1,694,071 | 1,737,444 | 1,798,244 | | 1,890,845.65 |
| | | | | | | |
| 002 - PURCHASE OF SERVICES | | | | | | |
| 52101 WAT HEAT-PUMP STATN | 17,807 | 18,139 | 15,541 | 30,800 | 30,800 | 30,800.00 |
| 52102 WAT ELECTRICITY | 243,019 | 233,418 | 248,235 | 290,460 | 274,460 | 274,460.00 |
| 52401 WAT COMPUTER EXP | 16,286 | 19,040 | 33,554 | 52,101 | 47,768 | 47,768.00 |
| 52402 WAT GEN CONSTRUCTION | 38,846 | 33,533 | 45,869 | 52,000 | 60,000 | 60,000.00 |
| 52403 WAT MAINT-VEHICLES | 13,895 | 13,053 | 8,067 | 18,200 | 18,200 | 18,200.00 |
| 52404 WAT DISTRIBUTN MAINT | 43,636 | 45,041 | 37,207 | 59,523 | 50,500 | 50,500.00 |
| 52405 WAT TREATMENT MAINT | 58,231 | 60,528 | 50,711 | 71,500 | 72,500 | 72,500.00 |
| 52406 WAT MAINT-EQUIPMENT | 8,956 | 10,511 | 8,455 | 12,000 | 12,000 | 12,000.00 |
| 53001 WAT FINANCIAL AUDIT | 4,200 | 0 | 4,800 | 5,040 | 6,000 | 6,000.00 |
| 53020 WAT LEGAL EXPENSES | 8,156 | 10,906 | 7,933 | 25,000 | 100,000 | 100,000.00 |
| 53024 WAT BOND/NOTE EXP | 4,494 | 4,600 | 4,038 | 76,197 | 59,025 | 59,024.64 |
| 53025 WAT ENGINEER RETAINER | 39,085 | 1,088 | 2,975 | 25,000 | | 25,000.00 |
| 53026 WAT POLICE DETAILS | 11,760 | 36,540 | 19,568 | 20,000 | | 20,000.00 |
| 53028 WAT PRE-EMPLOYMENT PHYSICAL | 717 | 132 | 1,416 | 2,250 | 2,250 | 2,250.00 |
| 53029 WAT CONTRACT-CROSS CONN TEST | 15,720 | 16,200 | 18,000 | 18,000 | | 18,000.00 |
| 53030 WAT SLUDGE REMOVAL/FILTER PLT | 14,529 | 0 | 8,174 | 9,000 | 9,000 | 9,000.00 |
| 53031 WAT TEST-SURFACE WAT SAMPLING 53032 WAT WATER TEST | 7,220 | 7,500 | 6,525 11,084 | 7,500 | 7,500 | 7,500.00 |
| 53402 WAT TELECOMMUNICATNS | 18,881 | 21,220 9,481 | , | 15,400 | 23,400 | 23,400.00 |
| 53780 WAT PAYMT IN LIEU TAXES | 9,542 5,561 | 5,894 | 8,916 6,389 | 10,215 8,500 | | 10,215.00 8,500.00 |
| 002 - PURCHASE OF SERVICES Total | 580,541 | 546,824 | <u>547,457</u> | 808,686 | | 855,117.64 |
| | 500,541 | 540,024 | 547,457 | 000,000 | 055,110 | 055,117.04 |
| 004 - SUPPLIES | | | | | | |
| 54201 WAT GENERAL OFC EXP | 10,809 | 14,149 | 12,201 | 14,500 | 18,750 | 18,750.00 |
| 54301 WAT CONSERVATION | 0 | 0 | 4,651 | 5,000 | 5,000 | 5,000.00 |
| 54302 WAT CHEMICALS | 117,589 | 109,955 | 117,865 | 148,000 | 154,100 | 154,100.00 |
| 54303 WAT CONSUMER REPORT | 6,442 | 6,875 | 7,685 | 8,000 | 8,000 | 8,000.00 |
| 54801 WAT FUEL/OIL VEHICLE(S) | 18,910 | 29,317 | 32,888 | 39,800 | 39,710 | 39,709.68 |
| 55800 WAT OTHER SUPPLIES | 2,245 | 3,373 | 2,130 | 3,500 | | 3,500.00 |
| 004 - SUPPLIES Total | 155,995 | 163,670 | 177,421 | 218,800 | 229,060 | 229,059.68 |

| | FY2010 ACTUAL | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 APPROVED | FY2014 PROPOSED | FY2014 APPROVED |
|--------------------------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|
| 007 - OTHER CHARGES & EXPENSES | | | | | | |
| 57100 WAT TRAVEL & TRAINING | 12,194 | 6,067 | 13,148 | 23,500 | 23,500 | 23,500.00 |
| 57301 WAT SDWA | 6,006 | 5,875 | 5,688 | 6,757 | 6,202 | 6,202.39 |
| 57401 WAT MUNICIPAL INSURANCE | 29,550 | 31,500 | 33,075 | 34,729 | 35,551 | 35,551.00 |
| 57407 WAT EDUCATION CREDIT | 0 | 0 | 700 | 2,100 | 2,100 | 2,100.00 |
| 007 - OTHER CHARGES & EXPENSES Total | 47,749 | 43,442 | 52,611 | 67,086 | 67,353 | 67,353.39 |
| 008 - CAPITAL OUTLAY | | | | | | |
| 58310 WAT G.I.S. | 0 | 9,216 | 13,817 | 15,000 | 15,000 | 15,000.00 |
| 58513 WAT WTR MAIN REPLAC PROGRAM | 31,192 | 15,373 | 74,102 | 100,000 | 100,000 | 100,000.00 |
| 58546 WAT MODIFICATION OF DPS BLD | 0 | 0 | 0 | 33,000 | - | 0.00 |
| 58550 WAT VEHICLE/EQUIP REPLACE | 0 | 0 | 154,878 | 40,000 | 40,000 | 40,000.00 |
| 008 - CAPITAL OUTLAY Total | 31,192 | 24,590 | 242,797 | 188,000 | 155,000 | 155,000.00 |
| 009 - DEBT SERVICE | | | | | | |
| 59100 WAT DEBT PRINCIPAL | 517,953 | 534,026 | 551,170 | 545,469 | 1,168,752 | 1,168,751.89 |
| 59150 WAT DEBT INTEREST | 224,533 | 210,621 | 207,563 | 294,592 | 517,728 | 517,727.51 |
| 59620 TRANSFERS TO SPEC REV FUNDS | 218,808 | 1,195,390 | 0 | 0 | - | 0.00 |
| 009 - DEBT SERVICE Total | 961,294 | 1,940,036 | 758,733 | 840,061 | 1,686,479 | 1,686,479.40 |
| Grand Total | 3,471,893 | 4,412,633 | 3,516,463 | 3,920,877 | 4,883,856 | 4,883,855.76 |

DPS: Sewer Enterprise

MISSION STATEMENT

The mission of the Department of Public Services' Sewer Division is to provide quality and efficient wastewater collection, pumping and treatment services to all customers, as well as, to maintain the related infrastructure in a cost effective and environmentally sensitive manner for the short and long term-benefit of our customers and the environment.



FY 2013 ACCOMPLISHMENTS

- Strong Retained Earnings Balance due to consistent oversight and control of spending
- Responded to and repaired all sewer issues to help prevent Sanitary Sewer Overflow (SSO), including the resolution of a major disruption to the Graf Road Force Main
- 24,294 Linear feet of sewer main video inspected, to comply with the reduction of Inflow/ Infiltration (I/I) as specified in the National Pollutant Discharge Elimination System (NPDES) permit
 - > The video inspection is also effective in helping to locate and repair potential sewer problems before they occur
- Construction underway on \$32.65mm Wastewater Treatment Facility (WWTF) Improvements Project, which includes a new Operations, Control and Laboratory Building and system/technology upgrades (Contract 1), a new Process Operations Building, influent pumps, Fournier Press Dewatering Equipment, Headworks improvements, the rehabilitation of gravity thickeners and final site work (Contract 2)
- Ensured proper Operations & Management (O&M), capital planning and budgeting
- Performed routine repairs and preventative maintenance to the WWTF lift stations and sewer collection system
 - > Approximately 54,971 linear feet (LF) of sewer main cleaned
 - > 16 lift station wet wells cleaned (two times per year)
 - > Dukes root control treated 5,062 LF of sewer main to help with root intrusion (roots are one of the most common causes of sewer back-ups).
 - Manhole repairs throughout the City in an effort to reduce Inflow/Infiltration (I/I), replaced frames and covers, resurfaced inside of the manholes with hydraulic cement, and sealed joints between inlets and inverts.
- Phase II of the WWTF Modernization Project ongoing
- Worked in conjunction with the Engineering Department on all sewer-related projects
- Experienced no major Industrial Pretreatment (IPP) violations
- Sludge quality continued to be of exceptional quality to compost
- Worked in conjunction with Board of Health by replacing and enforcing new grease ordinance
- Continued Safety Training and Spill Prevention & Counter Measures Plan trainings in-house for all personnel
- Implemented quarterly billing for water/sewer payments, originally recommended in 1997 and now a reality
- Received local approval and submitted a Home Rule Petition to the state legislature allowing the City of Newburyport to transfer unpaid water/sewer bills to Newbury tax bills

DPS: Sewer Enterprise (cont.)

- Added new online tools for customers that allow them to view current and historical charges and make payments via the web
- Streamlined payment processing from 4 to 1 business day by utilizing a lockbox processing center
- Continued to provide quality customer service, responding to 139 sewer calls, including 8 odor complaints, 56 Plum Island calls and 75 calls from residents or businesses regarding sewer line issues

FY 2014 TRENDS

The focus of the Sewer Division will continue to be on the completion of the WWTF Modernization Project (Phase II), along with the incorporation of Supervisory Control and Data Acquisition (SCADA) systems at all lift stations and throughout the WWTF.

Additionally, the Sewer Division will continue to focus its efforts on routine preventative maintenance, including Inflow/Infiltration (I/I) reduction and responding to and repairing any sewer-related problems that are discovered during cleaning and/or CCTV work, along with maintenance and operation of the Plum Island vacuum sewer system.

The addition of an instrumentation and control (SCADA) system has proved to be effective in improving the time it takes to identify and resolve disturbances to the sewer system. Added controls and alarms that can communicate with this system will further enhance the staff's ability to accurately pinpoint and repair any issues that arise.

The NPDES permit continues to have significant impact on the Sewer Division. Efforts continue to be made to coordinate the use of existing resources to maximize the benefits for the entire community, while tracking costs to assure compliance with the Enterprise Fund requirements.

FY 2014 GOALS AND OBJECTIVES

Goal I: Continue to meet requirements of the City's NPDES permit that included maximum pollutant limits and minimum percent removals

- Meet permit limits and provide quality wastewater discharge.
- Submit required reports to the Department of Environmental Protection and Environmental Protection Agency
- Reduce Inflow and Infiltration (I/I) throughout the City
- Prevent Sanitary Sewer Overflow (SSO)

Goal 2: Construction of Phase II WWTF Modernization project/ Graf Rd force main replacement

Objectives:

- Meet budget and schedule
- Ensure proper wastewater treatment
- Replacement of Graf Rd force main to remain on budget and schedule.

Goal 3: Provide proper operations and maintenance services for our customers.

Objectives:

- Maintain the Wastewater Treatment Facility, lift stations, sewer mains, and Plum Island in a timely manner
- Address, fix and maintain any issues that might occur at lift stations, Plum Island, and sewer mains throughout the City
- Reduce worker health and safety issues to the best of our ability
- Address customer problems in a timely manner
- Continue to provide support and implement the goals of the Mayor, City Council and the Sewer Commission

Goal 4: Complete the Plum Island hook-up process for outstanding properties in Newburyport and Newbury

Objectives:

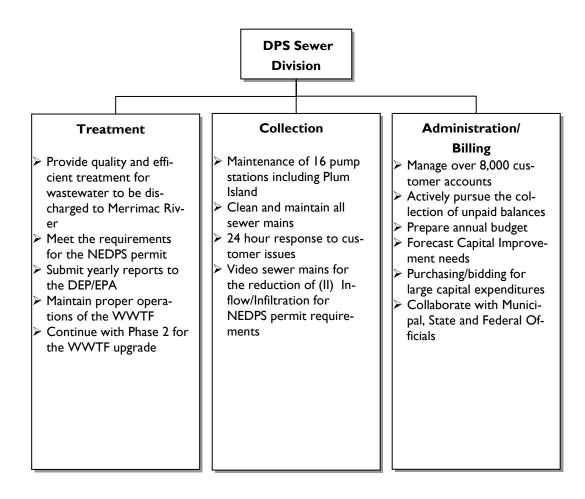
- Continue working with Newburyport Board of Health Department and Legal Counsel to ensure that the 5 unconnected properties are connected to sewer system
- Working with Town of Newbury to ensure that the 10 unconnected properties are connected to the water and sewer system.

Goal 5: Combine the Boards of Water and Sewer Commissioners

- Examine feasibility of combining the two boards
- Submit Home Rule Petition to state legislature for approval

DPS: Sewer Enterprise (cont.)

PROGRAMS & SERVICES



PERONNEL SUMMARY

| | FY 2012 | FY 2013 | FY 2014 |
|----------------------------------|---------------|---------|---------------|
| Position | <u>Actual</u> | Actual | <u>Budget</u> |
| Public Services Director | 0.4 | 0.33 | 0.33 |
| Public Services Deputy Director | 0.4 | 0.33 | 0.33 |
| Business Manager | 0.5 | 0.5 | 0.5 |
| City Engineer | 0.4 | 0.33 | 0.33 |
| Assistant Engineer | 0.5 | 0.5 | 0.5 |
| Chief Operator | I | I | I |
| Assistant Chief Operator | I | I | I |
| Collection System Superintendent | I | I | I |
| Administrative Office Manager | 0 | 0.5 | 0.5 |
| Administrative Assistant | 0.5 | 0.5 | 0.5 |
| Pretreatment Coordinator | I | I | I |
| Senior Maintenance Foreman | I | I | I |
| Lab Chemist | I | I | I |
| Operator, Grade 4 | 3 | 3 | 3 |
| Maint/Prev Maintenance Mechanic | I | I | I |
| Pump Station Operator/Mechanic | 2 | 2 | 2 |
| Sewer Line Maintenance Operator | 2 | 2 | 2 |
| Plum Island Operator | I | I | I |
| HEO Drain Employee | I | I | I |
| Meter Reader | 0.5 | 0.5 | 0.5 |
| Senior Clerk/Typist | 0.5 | 0.5 | 0.5 |

SEWER ENTERPRISE FUND

| | FY2010 ACTUAL | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 APPROVED | FY2014 PROPOSED | FY2014 APPROVED |
|--|--------------------------|--------------------------|----------------------------|--------------------|----------------------------|----------------------------------|
| 001 - PERSONAL SERVICES | | | | | | |
| 51101 DPS SALARY PS DIRECTOR | 34,276 | 18,195 | 40,000 | 33,333 | 35,200 | 35,200.21 |
| 51102 DPS SALARY DEPUTY PS DIRECTOR | 36,654 | 43,213 | 34,000 | 28,333 | 29,920 | 29,920.18 |
| 51103 SEW SAL BUSINESS MGR | 0 | 0 | 21,147 | 30,000 | 31,680 | 31,680.18 |
| 51116 SEW SAL CHIEF OPERATOR | 74,006 | 75,486 | 75,486 | 75,486 | 79,714 | 79,713.80 |
| 51117 SEW SALASSTENGINEER | 0 | 0 | 17,465 | 25,000 | 25,000 | 25,000.00 |
| 51119 SEW CITY ENGINEER | 36,713 | 46,308 | 32,000 | 26,667 | 28,160 | 28,160.16 |
| 51122 SEW SAL COLLECTIN SYSTEM MNGR | 0 19,113 | 0 | 65,650 | 72,000 | 76,032 | 76,032.43 |
| 51131 DPS ADMIN ASSISTANT 51132 SEW SAL OFFICE MANGER | 19,113 | 16,130 0 | 18,495 0 | 19,627 26,835 | 20,507 28,327 | 20,507.02 28,327.21 |
| 51158 SEW SAL LABOR | 734,118 | 791,781 | 645,554 | 702,972 | 736,519 | 736,518.90 |
| 51190 SEW SUMMER HELP | 0 | 0 | 16,385 | 25,000 | 25,000 | 25,000.00 |
| 51301 SEW OVERTIME | 137,250 | 130,408 | 166,691 | 170,168 | 178,676 | 178,676.40 |
| 51401 SEW LONGEVITY | 18,025 | 14,534 | 13,670 | 13,670 | 14,455 | 14,454.92 |
| 51405 SEW CLOTHING REIMBURSEMENT | 9,026 | 9,400 | 9,441 | 9,750 | 9,783 | 9,783.33 |
| 51420 SEW EDUCATION CREDITS | 600 | 1,125 | 425 | 2,400 | 2,400 | 2,400.00 |
| 51422 SEW EDUCATION | 9,106 | 7,516 | 3,278 | 17,800 | 17,800 | 17,800.00 |
| 51710 SEW RETIREMENT EXP | 12,173 | 0 | 0,270 | 0 | - | 0.00 |
| 51711 SEW APPROP RETIREMNT | 232,746 | 0 | 251,626 | 235,976 | 252,165 | 252,164.94 |
| 51750 SEW WORKERS COMP INS | 17,466 | 18,500 | 19,425 | 20,396 | 20,396 | 20,396.25 |
| 51760 SEW CH 32B INS-SEWER | 183,196 | 204,603 | 221,682 | 300,000 | 316,932 | 316,932.00 |
| 51761 SEW DENTAL | 1,650 | 1,769 | 1,608 | 3,300 | - | 0.00 |
| 51770 SEW FICA EXP | 13,968 | 13,080 | 10,961 | 14,566 | 15,512 | 15,512.36 |
| 001 - PERSONAL SERVICES Total | 1,570,088 | 1,392,048 | 1,664,989 | 1,853,279 | 1,944,180 | 1,944,180.29 |
| | | | | | | |
| 002 - PURCHASE OF SERVICES | | | | | | |
| 52101 SEW HEAT | 33,469 | 36,182 | 31,897 | 72,000 | 72,000 | 72,000.00 |
| 52102 SEW ELECTRICITY | 324,988 | 310,388 | 385,216 | 427,352 | 411,352 | 411,351.82 |
| 52401 SEW COMPUTER EXP | 15,032 | 19,328 | 40,500 | 40,500 | 40,092 | 40,092.00 |
| 52402 SEW MAINT-GENERAL | 23,863 | 31,198 | 31,114 | 31,350 | 31,350 | 31,350.00 |
| 52403 SEW MAINT-VEHICLES | 17,524 | 20,985 | 26,861 | 27,000 | 27,000 | 27,000.00 |
| 52406 SEW MAINT-EQUIPMENT | 80,237 | 72,080 | 78,680 | 102,052 | 102,052 | 102,052.00 |
| 52407 SEW UNIFORM/SAFETY EQUIPMENT | 11,473 | 15,136 | 6,547 | 15,136 | 15,136 | 15,136.00 |
| 52408 SEW SEWER LINE MAINTENANCE | 79,868 | 50,739 | 62,903 | 86,400 | 86,400 | 86,400.00 |
| 52409 SEW MAINT DRAINS | 33,887 | 41,904 | 38,938 | 39,000 | 39,000 | 39,000.00 |
| 53001 SEW FINANCIAL AUDIT | 4,200 | 0 | 4,500 | 4,725 | | 6,000.00 |
| 53020 SEW LEGAL EXPENSES | 14,090 | 7,933 | 21,000 | 21,000 | 100,000 | 100,000.00 |
| 53024 SEW BOND/NOTE EXP | 3,411 | 2,679 | 4,890 | 57,973 | 112,976 | 112,975.79 |
| 53026 SEW POLICE DETAILS | 0 | 2,810 | 12,908 | 15,000 | 15,000 | 15,000.00 |
| 53028 SEW MEDICAL/DRUG TESTING | 4,071 | 4,219 | 6,177 | 16,440 | 16,440 | 16,440.00 |
| 53030 SEW CONSULTANT FEES | 38,471 | 35,149 | 32,994 | 50,000 | 50,000 | 50,000.00 |
| 53035 SEW INDUSTRIAL PRETREATMENT | 15,783 | 11,485 | 14,159 | 14,550 | 14,550 | 14,550.00 |
| 53040 SEW BIOSOLIDS DISPOSAL | 241,816 | 229,443 | 306,162 | 316,000 | 316,000 | 241,000.00 |
| 53050 SEW VENDOR LAB TESTING | 16,100 | 12,784 | 15,442 | 16,100 27,700 | 16,100 | 16,100.00 |
| 53402 SEW TELECOMMUNICATNS | 20,791 979,075 | 21,310 925,751 | 23,638 1,144,526 | 1,380,278 | 27,700 1,499,148 | 27,700.00 1,424,147.61 |
| 002 - FURCHASE OF SERVICES TOtal | 919,015 | 923,731 | 1,144,520 | 1,300,270 | 1,499,140 | 1,424,147.01 |
| 004 - SUPPLIES | | | | | | |
| 54201 SEW GENERAL OFC EXP | 13,916 | 13,122 | 15,320 | 21,350 | 21,350 | 21,350.00 |
| 54302 SEW PLANT CHEMICALS | 250,163 | 222,967 | 213,039 | 263,620 | 263,620 | 263,620.00 |
| 54303 SEW LAB CHEMICALS | 6,809 | 4,158 | 6,839 | 6,855 | 6,855 | 6,855.00 |
| 54310 SEW HOSE | 583 | 2,107 | 3,808 | 3,850 | 3,850 | 3,850.00 |
| 54801 SEW FUEL/OIL VEHICLE(S) | 17,723 | 26,462 | 38,262 | 33,300 | 41,485 | 39,000.00 |
| 54802 SEW LUBRICANTS | 1,046 | 3,298 | 7,847 | 9,685 | 9,685 | 9,685.00 |
| 55800 SEW OTHER SUPPLIES | 270 | 608 | 1,308 | 1,800 | 1,800 | 1,800.00 |
| 004 - SUPPLIES Total | 290.511 | 272,724 | 286.423 | | | 346,160.00 |

290,511

272,724

286,423

348,645

346,160.00

340,460

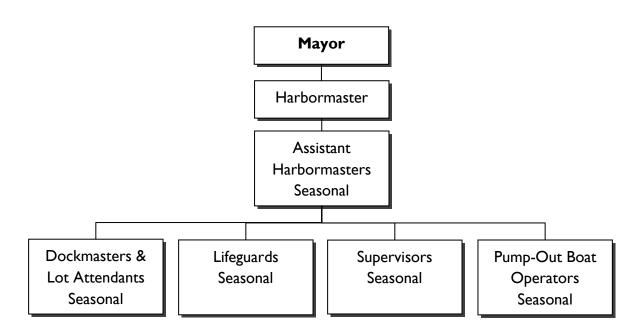
004 - SUPPLIES Total

| | FY2010 ACTUAL | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 APPROVED | FY2014 PROPOSED | FY2014 APPROVED |
|--------------------------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|
| 007 - OTHER CHARGES & EXPENSES | | | | | | |
| 57300 SEW DUES/LIC/SUBSCRIPTIONS | 953 | 624 | 1,323 | 1,350 | 1,350 | 1,350.00 |
| 57401 SEW MUNICIPAL INSURANCE | 14,030 | 15,000 | 15,000 | 15,000 | 19,536 | 19,536.00 |
| 57607 SWR LOW ST JUDGEMENT | 0 | 61,408 | 0 | 0 | - | 0.00 |
| 007 - OTHER CHARGES & EXPENSES Total | 14,983 | 77,032 | 16,323 | 16,350 | 20,886 | 20,886.00 |
| 008 - CAPITAL OUTLAY | | | | | | |
| 58300 SEW LAB TEST EQUIPMENT | 1,588 | 2,689 | 3,050 | 3,120 | 4,000 | 4,000.00 |
| 58310 SEW G.I.S. | 0 | 12,335 | 14,916 | 15,000 | 15,000 | 15,000.00 |
| 58320 SEW REPLC USTS & GENERATORS | 20,966 | 0 | 0 | 0 | - | 0.00 |
| 58330 SEW // REHABILITATION | 2,125 | 13,635 | 76,153 | 100,000 | 100,000 | 100,000.00 |
| 58360 SEW WWTF CHANNEL MONSTER | 34,660 | 0 | 0 | 0 | _ | 0.00 |
| 58361 SEW REPAIR LIFT STATIONS | 69,576 | 111,626 | 98,590 | 150,000 | 150,000 | 150,000.00 |
| 58362 SEW EFFLUENT SAMPLER | 0 | 5,562 | 2,460 | 6,000 | 6,000 | 6,000.00 |
| 58365 CLEAN ODOR CONTROL PIPING | 5,893 | 0 | 0 | 0 | - | 0.00 |
| 58366 HALE ST LS COMMINUTER | 27,655 | 0 | 0 | 0 | - | 0.00 |
| 58520 SEW PURCHASE TRUCK | 149,758 | 65,135 | 41,420 | 0 | - | 0.00 |
| 58530 SEW WESTEND EASEMENT | 0 | 40,310 | 3,497 | 0 | - | 0.00 |
| 58546 SEW MODIFICATION OF DPS BLD | 0 | 0 | 0 | 33,000 | - | 0.00 |
| 58550 SEW VEHICLE/EQUIP REPLACE | 0 | 0 | 0 | 130,000 | 25,000 | 25,000.00 |
| 58705 SEW FLOOD STUDY MALCOLM HOYT | 0 | 0 | 111,860 | 0 | - | 0.00 |
| 58710 SEW PRIMARY CLARIFIERS | 0 | 0 | 0 | 100,000 | - | 0.00 |
| 008 - CAPITAL OUTLAY Total | 312,221 | 251,291 | 351,945 | 537,120 | 300,000 | 300,000.00 |
| 009 - DEBT SERVICE | | | | | | |
| 59100 SEW DEBT PRINCIPAL | 347,852 | 562,485 | 739,972 | 766,976 | 1,501,952 | 1,501,952.14 |
| 59150 SEW DEBT INTEREST | 170,948 | 384,310 | 394,390 | 421,228 | 769,190 | 769,189.87 |
| 59250 SEW INT TEMP LOAN | 30,265 | 0 | 0 | 0 | - | 0.00 |
| 59620 TRANSFERS TO SPEC REV FUNDS | 0 | 575,710 | 100,000 | 0 | - | 0.00 |
| 009 - DEBT SERVICE Total | 549,065 | 1,522,506 | 1,234,363 | 1,188,204 | 2,271,142 | 2,271,142.01 |
| Grand Total | 3,715,942 | 4,441,351 | 4,698,570 | 5,315,691 | 6,384,001 | 6,306,515.91 |

Harbormaster Enterprise

MISSION STATEMENT

The mission of the Newburyport Harbormaster Department is to provide a safe and enjoyable environment to the boaters who transit our harbor and to the community as a whole.



FY2013 ACCOMPLISHMENTS

- The Harbormaster Department, Mayor and the Harbor Commission successfully accomplished the goal of being designated as a "Coast Guard City"
- Increased the amount of lager ships to the City, including a visit from the tall ship "Bounty". This had a significant impact on increasing tourism to the City as the Maritime Museum had the largest volume of visitors during these visits
- Added more docking facilities at Cashman Park for dinghies. By doing so, we added 12 more dinghy spaces and made it easier to launch and haul your boat
- Initiated organization and mapping of the mooring fields. Also added new software to interface with the boating community and to have information online
- Received a grant from the state to engineer and pay for a fishing pier at Cashman Park
- Had a successful Paddle Smart Day with Coast Guard Auxiliary
- Received a \$5,000 grant for boom deployment training that was shared between the Fire Department and Harbormaster Department
- Organized and hosted several boaters safety training seminars for both adults and children and were responsible for over 50 people getting their boating license

- Hosted an "In-the-water safety day" which resulted in the department inspecting 28 vessels and increased awareness about safety measures
- Involved with RFP for the Bulkhead project. Participated in the interviewing and hiring process for the marine engineer to start Phase One of the new Bulkhead.
- Helped with the planning and procurement of the \$3.5M grant for the Jetty Project
- Received an Energy Grant from Covanta and the National Marine Fisheries which resulted in 3 containers full of old fishing gear being removed from local waterways
- Worked with the Department of Fish and Game to facilitate the repair of the Boat Launch at Joppa Park
- Continued to strengthen relationship with all the local Marinas and the awareness of the waterway permits has increased, resulting in the most waterway permits sold to-date at 1,460

FY 2014 TRENDS

As always, the weather will be a significant factor. We expect larger yachts to continue to
visit the City as reservations are already being made. Even though the economy is stabilizing, the fuel prices are still high which may lead to a decrease in boating traffic, especially at
Cashman Park. Fishing has been excellent and fisherman should still continue to use Plum
Island, Cashman Park and Waterfront docks. The Harbormaster Department has established a great working relationship with the local marinas to inform boaters of the waterway fees which, in return has, increased revenue.

FY 2014 GOALS AND OBJECTIVES

Goal I: Promote Newburyport as a destination port, and to ensure that our boating guests feel welcome, enjoy themselves and look forward to returning to Newburyport for future visits

- Continually train our staff, including cross training with other City departments and agencies
- Hire and train the very best seasonal help that is possible in order to give our patrons the services they expect and deserve
- Assistants Harbormaster will be trained and proficient in carrying out their law enforcement duties, along with good customer service skills and the desire to help boaters, bathers and fishermen in any way that they can
- Life Guards will complete additional training and testing in cooperation with Salisbury State Park (DCR)
- Train with the Coast Guard, Environmental police and other local agencies on search and

Harbormaster Enterprise (cont.)

rescue, towing procedures, Boating under the influence and boat handling. Our relationship and communication with all other agencies will continued to grow

Goal 2: Replace the Cashman Park Pump Station and begin development of a new Harbormaster's/Boating facility on the waterfront

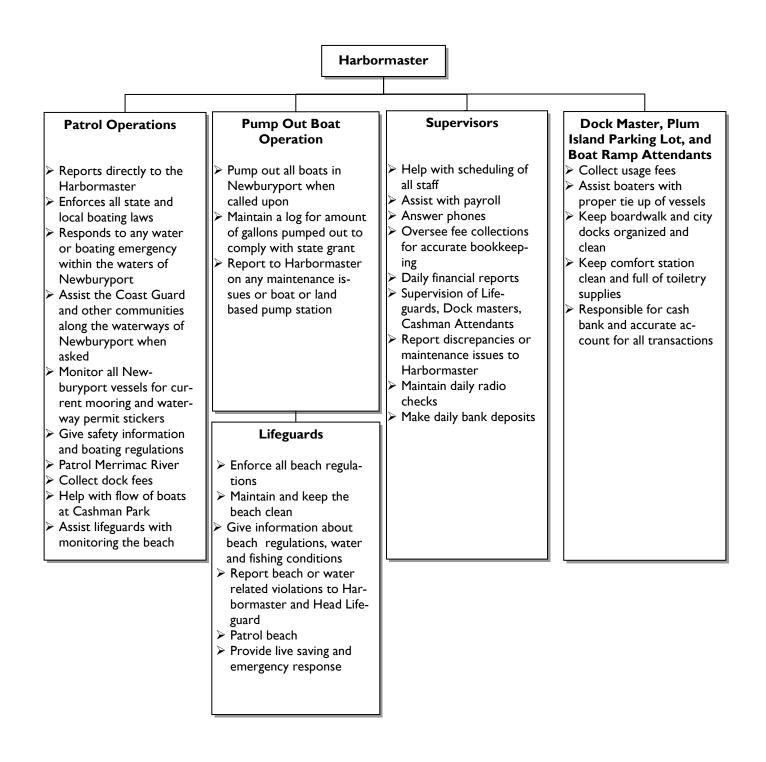
Objectives:

- Work with the CVA Pump out program to replace the pump station located at Cashman Park as it has reached its life expectancy. The state is responsible for covering 75% of the cost
- Work on the development of a new Harbormasters / Boating facility on the waterfront in concert with the Newburyport Harbor Commission, the Planning Office and all other stakeholders, including the general boating community, with the goal of having architectural design and permits in place by the Fall 2014

Goal 3: Increase use of the Pump Out Boat to meet the demands of boaters and determine feasibility of procuring another multifunctional boat through the Forestry Surplus Division

- Add extra days for the Pump Out Boat to be operating as demand is increasing and we want to provide quality customer service
- Work with the Fire Department procure another multifunctional boat through the Forestry Surplus Division

PROGRAMS & SERVICES



Harbormaster Enterprise (cont.)

PERSONNEL SUMMARY

| Harbormaster | | | |
|---------------------------------|---------------|---------------|---------------|
| | FY 2012 | FY 2013 | FY 2014 |
| Position | <u>Actual</u> | <u>Actual</u> | Budget |
| Harbormaster | I | I | I |
| Assistant Harbormaster | 10 | 10 | 10 |
| Pump Out Boat Operators | 2 | 2 | 2 |
| Supervisors | 3 | 3 | 3 |
| Lifeguards | 9 | 9 | 9 |
| Dock Masters and Lot Attendants | 15 | 15 | 15 |
| Total Full-Time Equivalents: | 40 | 40 | 40 |

HARBORMASTER ENTERPRISE FUND

| | FY2010 ACTUAL | FY2011 ACTUAL | FY2012 ACTUAL | FY2013 APPROVED | FY2014 PROPOSED | FY2014 APPROVED |
|---|------------------|------------------|------------------|--------------------|--------------------|--------------------|
| 001 - PERSONAL SERVICES | | | | | | 1 |
| 51101 HBR HARBORMASTER | 53,377 | 50,962 | 51,000 | 55,000 | 62,118 | 62,118.00 |
| 51102 HBR ASST HARBORMASTER | 21,750 | 16,440 | 17,429 | 25,000 | 25,000 | 25,000.00 |
| 51181 HBR SUPPERVISORS | 14,000 | 13,989 | 13,998 | 15,000 | 15,000 | 15,000.00 |
| 51183 HBR LIFEGUARDS | 40,469 | 34,207 | 28,970 | 41,000 | 41,000 | 41,000.00 |
| 51184 HBR ADMIN/SECRETARIAL | 4,600 | 3,363 | 2,738 | 4,800 | 4,800 | 4,800.00 |
| 51185 HBR CASHMAN PK ATTEND | 18,276 | 14,601 | 14,312 | 17,000 | 17,000 | 17,000.00 |
| 51186 HBR DOCKMASTER | 8,078 | 6,308 | 5,534 | 8,500 | 8,500 | 8,500.00 |
| 51187 HBR PIPARKING LOT ATTEND | 6,941 | 7,075 | 7,491 | 9,000 | 9,000 | 9,000.00 |
| 51401 HBR LONGEVITY | 2,154 | 0 | 0 | 0 | - | 0.00 |
| 51740 HBR RETIREMENT APPROP | 14,604 | 14,134 | 14,074 | 14,570 | 14,460 | 14,460.36 |
| 51760 HBR CH32BINS-HBR | 11,865 | 18,596 | 21,170 | 21,000 | 26,000 | 26,000.00 |
| 51770 HBR FICA EXPENSE | 9,783 | 8,036 | 1,963 | 6,000 | 6,000 | 6,000.00 |
| 51901 RETIREMENT EXPENSE | 26,330 | 0 | 0 | 0 | - | 0.00 |
| 001 - PERSONAL SERVICES Total | 232,227 | 187,710 | 178,677 | 216,870 | 228,878 | 228,878.36 |
| 002 - PURCHASE OF SERVICES | | | | | | |
| 52103 HBR HM UTILITIES | 1,178 | 915 | 1,080 | 4,100 | 4,100 | 4,100.00 |
| 52104 HBR CWF/POWER | 375 | 299 | 0 | 0 | - | 0.00 |
| 52401 HBR CASHMAN PARK | 2,833 | 1,212 | 1,900 | 6,500 | 6,500 | 6,500.00 |
| 52405 HBR COMPUTER EXPENSE | 322 | 3,369 | 2,601 | 4,500 | 4,500 | 4,500.00 |
| 52410 HBR FISH PIER | 1,800 | 200 | 0 | 0 | - | 0.00 |
| 52415 HBR CWF TRASH PICKUP | 925 | 725 | 0 | 0 | - | 0.00 |
| 52420 HBR MAINT/EQUIP BOAT | 1,923 | 765 | 25,602 | 2,800 | 3,000 | 3,000.00 |
| 52430 HBR INSTALL/REPAIR FLTS | 9,442 | 7,036 | 7,000 | 7,000 | 7,000 | 7,000.00 |
| 52435 HBR HM FACILITIES MAINT | 526 | 507 | 136 | 1,850 | 1,850 | 1,850.00 |
| 52445 HBR PLUM ISLAND EXP | 14,350 | 1,769 | 1,937 | 4,500 | 4,500 | 4,500.00 |
| 52721 HBR PUMPOUT MAINT | 2,683 | 877 | 1,751 | 3,000 | 3,000 | 3,000.00 |
| 53028 HBR PRE-EMPLOY PHY | 726 | 292 | 0 | 0 | - | 0.00 |
| 53030 HBR PRINTING & SIGNS | 1,571 | 1,413 | 285 | 2,300 | 2,300 | 2,300.00 |
| 53402 HBR TELECOMMUNICATIONS | 873 | 1,508 | 1,622 | 2,500 | 2,500 | 2,500.00 |
| 53406 HBR POSTAGE MAILINGS | 1,027 | 425 | 908 | 1,700 | 1,700 | 1,700.00 |
| 002 - PURCHASE OF SERVICES Total | 40,553 | 21,311 | 44,821 | 40,750 | 40,950 | 40,950.00 |
| 004 - SUPPLIES | | | | | | |
| 54200 HBR OFFICE SUPPLIES | 0 | 0 | 60 | 500 | 500 | 500.00 |
| 54250 HBR HARBOR COMMISSION EXP | 1,597 | 1,549 | 2,200 | 2,800 | 2,800 | 2,800.00 |
| 54305 HBR UNIFORM/SAFETY EQUIP | 1,034 | 692 | 450 | 2,000 | 2,000 | 2,000.00 |
| 54801 HBR FUEL/OIL VEHICLES | 5,308 | 7,608 | 7,517 | 12,000 | 12,000 | 12,000.00 |
| 55800 HBR MISCELLANEOUS | 300 | 300 | 942 | 1,500 | 1,500 | 1,500.00 |
| 004 - SUPPLIES Total | 8,239 | 10,149 | 11,169 | 18,800 | 18,800 | 18,800.00 |
| 007 - OTHER CHARGES & EXPENSES | | | | | | |
| 57100 HBR TRAVEL & TRAINING | 140 | 0 | 0 | 500 | 500 | 500.00 |
| 57300 HBR DUES/MEMBERSHIPS | 0 | 30 | 0 | 250 | 500 | 500.00 |
| 57430 HBR BOAT INSURANCE | 4,632 | 2,775 | 2,775 | 5,075 | 5,075 | 5,075.00 |
| 007 - OTHER CHARGES & EXPENSES Total | 4,772 | 2,805 | 2,775 | 5,825 | 6,075 | 6,075.00 |
| 008 - CAPITAL OUTLAY | | | | | | |
| 58500 HBR ADDITIONAL EQUIPMENT/SVCS | 6,597 | 1,952 | 9,256 | 30,000 | 30,000 | 30,000.00 |
| 008 - CAPITAL OUTLAY Total | 6,597 | 1,952 | 9,256 | 30,000 | 30,000 | 30,000.00 |
| 009 - DEBT SERVICE | | | | | | |
| 59100 HBR DOCK BOND PAYMENT | 34,825 | 28,775 | 27,900 | 27,000 | 26,000 | 26,000.00 |
| 009 - DEBT SERVICE Total | 34,825 | 28,775 | 27,900 | 27,000 | 26,000 | 26,000.00 |
| Grand Total City of Newburyport Fiscal Year 2014 Bug | 327,213 | 252,702 | 274,598 | 339,245 | 350,703 | 350,703.36 |

Grand Total City of Newburyport | Fiscal Year 2014 Budget