



CITY OF NEWBURYPORT

OFFICE OF THE MAYOR

SEAN R. REARDON, MAYOR

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NEWBURYPORT, MA 01950

978-465-4413 PHONE

MAYOR@CITYOFNEWBURYPORT.COM

To: President and Members of the City Council  
From: Sean R. Reardon, Mayor  
Date: May 13, 2024  
Subject: Appointment

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I hereby appoint, subject to your approval, the following named individual as a member of the Newburyport Waterfront Trust. This term will expire on July 1, 2029.

Curtis Davis  
6 Market Street  
Newburyport, MA 01950

**CURTIS DAVIS**  
*6 Market Street*  
*Newburyport, MA 01950*  
*(814)243-2505*  
*Cudavis63187@gmail.com*

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## **OBJECTIVE**

To work for a progressive company in a position that promotes employee and/or community interaction and communication to accomplish win-win situations.

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## **EDUCATION**

**Master's Degree in Public administration:** Certificate of Concentration in City Management, University of Pittsburgh, 1988.

**Graduate Work:** 24 credits for state certification in teaching, Indiana University of Pennsylvania, 1967 to 1973. National Science Foundation Grant for 6 graduate credits in Psychology at Beaver College, Glenside, PA.

**Bachelor of Science in Education:** Social Sciences, Indiana University of Pennsylvania, 1967.

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## **WORK EXPERIENCE**

**Grant Writer/Administrator:** Alternative Community Resource Programs, 2010 to Present

- Write grants and make contacts for funding sources for all programs.
- Certified Lead Facilitator for School Wide Positive Behavior Support Systems in Pennsylvania schools.

**Presenter & Trainer:** Diversity & Inclusion with Haselrig Group, Ethics in Mental Health, Management & Leadership Training, Grant Writing.

**City Manager:** City of Johnstown, 2005 through 2009

- Responsible for daily operations of municipality of approximately 23,000 population
- Responsible for the hiring, firing, training and disciplining of 200 employees including Police, Fire, Public Works, Finance, Codes enforcement, Community and Economic Development as well as other areas.
- Prepare and monitor a 30 Million dollar budget.
- Negotiated with four unions in finalizing seven contracts over a four year period.
- Provide monthly reports to a nine member council of elected officials.

**Assistant City Manager:** City of Johnstown, 2002 to 2005

- Responsible for Bureau of Parking and conducting an analysis of parking revenues and enforcement.
- Developed and wrote a **Personnel Manual** for all city employees.
- First level of discipline process for all employees.
- Responsible for all public records.

**Safe and Drug Free Schools Coordinator/Director of Student Assistance Programs:**

Greater Johnstown School District, 1989 to 2002

- Responsible for writing and monitoring Safe and Drug Free Schools Grants.
- Trained and implemented Student Assistance Teams for the high school, middle school and elementary schools.
- Developed a Student Leadership Program that trained high school students to take middle school students to leadership and team building camps during the school year and developing mentoring relationships.
- Responsible for identifying and referring over 200 students annually for drug, alcohol or mental health issues to proper counseling agencies.

**Instructor:** Greater Johnstown School District, 1967 to 2002

- Wrote, implemented and taught Psychology from 1979 to 2002.
- Wrote, implemented and taught all local history course titled "Our Town" from 1976 to 1995.

- Taught a variety of courses in Economics, Political Science and Current Events.

**Wrestling Coach:** Greater Johnstown High School, 1968 to 1971.

University of Pittsburgh at Johnstown, 1973 to 1977.

**Wrestling Official:** Pennsylvania Interscholastic Athletic Association (PIAA) and National Collegiate Athletic Association (NCAA), 1969 to 1999

- Officiated the Pennsylvania State Championships as well as numerous regional and district championships. Officiated the NCAA Division II and Division III championships as well as numerous NCAA qualifiers.

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## **OTHER PROFESSIONAL EXPERIENCES**

**Chief Negotiator** for Stonycreek Township with Police Department, 1985

**Negotiations Training** I, II, III, and IV at P.S.E.A. Seminars, 1989, 90, 91 and 92.

**Chief Negotiator** for Greater Johnstown Education Association, 1992

**Chief Negotiator** for Greater Johnstown Education Association for Timed Mediation, 1996

**Chief Negotiator** for Southmont Borough with A.F.S.C.M.E., 1997.

**Trainer and Coordinator of Peer Mediation Program** Greater Johnstown School District, 1996 to 2002.

**Resiliency Trainer and Co-Facilitator** with Dr. Gerald Zahorchak for Greater Johnstown School District, 1996 to 2002 and Presenter at the Pennsylvania State Student Assistance Conference.

**Local consultant to President Clinton's development of the Violent Crime Control and Law Enforcement Act of 1994.**

**International City/County Management Association Member (ICMA):** 1984 to 1987 and 2002 to 2010. P

**Local Government Academy Member** 2008-2009. "Pillars of Good Government Program" "Powers and Duties" and "Ethics" Teams to promote excellence in local government. The program is to develop principles, **Pennsylvania Association of Positive Behavior Support Programs (PAPBIS) Lead Facilitator:** 2009 to present. State certified Lead Facilitator to train and work with any Pennsylvania School District in implementing an evidence based School Wide Positive Behavior and Intervention Support Program.

**Center for Health Promotion and Disease Prevention:** 2013. Presenter and panelist for community forum on "School and Community Safety; Lessons Learned from the Sandy Hook Tragedy.

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## **COMMUNITY ACTIVITIES**

**Chairman Johnstown Planning Commission:** 2018 to 2023.

**Penn Highlands Community College:** Grant Writing Workshops, 2014

**Johnstown Area Regional Industries:** Advisory Board Member, 2005 to 2009

**Southmont Borough Council member:**, 1996 to 1999.

**Stonycreek Township Commissioner :**( Cambria County), 1981 to 1989

**President of Cambria County Community Action Council Board of Directors:** 1992 to 1996

**Charter Commission and Transition Committee Member:** City of Johnstown, 1972 to 1973

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## **REFERENCES**

**Dr. Donato Zucco,** Retired V.P. Crown American, Inc, Mayor of Johnstown 1998 to 2006. Cell phone (814) 322-2959

**Dr. Gerald Zahorchak,** Former Pennsylvania Secretary of Education, currently Superintendent Greater Johnstown School District. Cell phone (814) 242-9553

**Dr. Albert Reynolds,** Former City Council member, retired CEO of Hiram G. Andrews Center. Cell phone # (814) 244-2232.